

A group of five diverse professionals (three men and two women) are sitting around a conference table in a modern office with large windows. They are engaged in a discussion, with one woman gesturing while speaking. A laptop is open on the table.

Prepare Your Team for a Federal Review

Training and Coaching Resources

A close-up of a wooden desk with several colorful sticky notes and markers. One note says "FINISH MY LANGUAGE EARLY CELEBRATE BIRTHDAY", another says "ALLOW MYSELF TO BE CREATIVE YOGA • WRITE • WAKE UP EARLY BOOK", and a third says "I dunno". There are also markers with numbers "1-2" and "MONTHS" written on them.

NEW MONITORING EXPECTATIONS

The Office of Head Start has overhauled its monitoring protocols, raising the bar for both FA1 and FA2 reviews. The new protocols probe deeper than in the past and reviewers are reporting more findings.

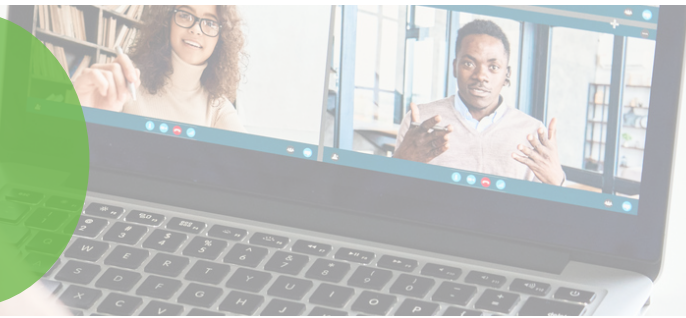
A close-up of a pen writing a red checkmark on a checklist. The checklist has several boxes, some of which are already marked with red checkmarks.

PREPARATION ENABLES SUCCESS

Prepared programs have better reviews. Success depends on program leaders and staff understanding the intent of the monitoring protocol, focus on the OHS priorities, and organize themselves not just for federal reviews but for continuing, high-level performance. Our training and coaching are designed to help your team excel.

TRAINING LEADER

Dr. Desiree Del-Zio, Early Intel's Director of Services, a former Head Start federal review lead and monitoring operations leader, directs these activities. She oversees our team of experts, who bring direct experience in the federal review process. Dr. Del-Zio previously led Q.A. in a major Head Start program and she has overseen hundreds of federal reviews around the country.

A laptop screen showing a video call with two participants. On the left, a woman with glasses and curly hair is smiling. On the right, a man with a beard and glasses is gesturing while speaking. The laptop keyboard is visible in the foreground.

About Early Intel - [Early Intel](#) is the leading provider of data analytics and quality improvement resources to Head Start programs. Our tools, training and coaching help programs master their data and strengthen their leadership.

Early Intel also sponsors the Q.I. Network, a national consortium of Head Start programs that are advancing the practice of quality improvement in early childhood.

Training and Coaching Resources: 2023-24

Note: All offerings include on-call access to our federal review experts in the months before the review and throughout the monitoring week



MOCK MONITORING REVIEW ON-SITE \$21,000

This two-week intensive takes programs through the federal monitoring pre-planning process, review week schedule, monitoring week activities, and daily coaching. It includes one week of onsite activities, classroom and center explorations, teacher and family service staff discussion, governing body and policy council preparation, and more. Content area leads will review their monitoring data and documentation with a seasoned federal monitoring expert, learning to tell clear data stories. A second week of virtual activities includes fiscal guidance, transaction testing discussions, and fiscal team planning activities.

Costs include travel expenses in the continental U.S. for a single monitoring expert. The option for a second onsite expert is available for an additional fee.

INDIVIDUALIZED TRAINING PLUS COACHING VIRTUAL \$6,300

The learning experience comprises two 2.5-hour sessions on separate days of interactive training on the federal monitoring event. Senior leaders and content area staff will learn what to expect in each monitoring task throughout the federal review period. The training facilitator, a federal monitoring expert, will lead the program through discussions from pre-planning to review week closeout.

Following the training event, content area leads, senior leadership, governing body members, and parents may elect to participate in one-on-one coaching sessions. The trainer will provide up to 10 hours of individualized coaching in data analysis and help formulate data stories and organizational response planning.

INDIVIDUALIZED TRAINING VIRTUAL \$4,500

The learning experience comprises two 2.5-hour sessions on separate days of interactive training on the federal monitoring event. Senior leaders and content area staff learn what to expect in each activity throughout the federal review period. The training facilitator, a federal monitoring expert, will lead the program through discussions from pre-planning to review week closeout.

This includes on-call access to our experts, as described above.

Interested?

To learn more about our Federal Review resources and curriculum, [schedule a call](#) or email rick@earlyintel.com